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## Feature Article

### [Mastering "Takeaway Leadership"](#)

"Effective managers remove obstacles for employees..."

## Business

### [Take the 5 Minute Brochure Design Trash Test](#)

"You only get one chance to make a favorable impression with your brochure design."

### [Small Business Secrets: Self-Confidence Can Be Arranged](#)

"At first blush this idea might be difficult to wrap your brain around."

### [Employee or Independent Contractor](#)

"Using contractors can save your business serious money, provided you meet IRS tests..."

## Clinical

### [Manipulative Treatment of Carpal Tunnel Syndrome](#)

"...osteopathic manipulative treatment and stretching exercises have shown promising results."

### [A New Youth Epidemic?](#)

"Sport specialization can lead to overuse injuries in young athletes."

### [Beyond Dysphagia](#)

"As the population of critically and chronically ill elderly increases, the threat of aspiration pneumonia also rises."

## Medicare

### **National Provider identifier (NPI)**

Don't know what this is. The link are provided for your information.

### [A Letter from CMS to Healthcare Providers about NPI](#)

### [FAQ regarding the NPI](#)

### [Apply for a NPI though CMS](#)

## NEW!

### [PTPN Preferred Vendors](#)

We have added two more preferred vendors: [Performance Health Technologies](#) and [E-Rehab](#). Remember: In some area, PTPN Members on average, save enough through our preferred vendor contracts to pay for their annual dues!

PTPNotes is a bi-monthly service from PTPN. [E-mail](#) us with your comments or any suggestions.

## [ptpn.com](http://ptpn.com)

Reading material in the waiting room is usually comprised of magazines not related to physical therapy. Well, we have [educational brochures](#) that are available on the PTPN web-site that you can download for FREE. You can even personalize them for your office. The titles include:

- o **Choosing Independent Therapy**
- o **Self Treating Injuries**
- o **Stop the Clock**
- o **Walk Your Way to Good Health**

[PTPN Downloadable Patient Brochures](#)

## Calendar

**7.4.2005 Independence Day!**  
Happy 4<sup>th</sup> of July!

**8.25.05 LA: Annual Member Meeting**  
Baton Rouge, LA

**Have a FUN SUMMER!**

## ***American with Disabilities Act***

PTPN requires all practices to follow the Act and have hiring standards that comply. In case you need more information you can find it in the links below.

[Q&A: The Consumer Law Page](#)

[A Primer for Small Business\\*](#)

[Small Business and Reasonable Accommodations\\*](#)

\* *The U.S. Equal Employment Opportunity Commission*